

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

VOLUME XXXVIII, NUMBER 4

OAKLAND, CALIFORNIA, FRIDAY, APRIL 19, 1963

SINGLE COPIES FIVE CENTS

from the EDITOR'S CHAIR

CHEAP LABOR

Anyone in the labor movement who complains about competition from cheap foreign labor ought to consider the plight of farm workers.

They are our "Harvest of Shame." And the reason for this is cheap, imported labor. Under an official agreement between the United States and Mexico, Bracero workers are transported into this country to work on American farms.

This source of relatively cheap labor keeps the wages of American migrant farm workers down, despite the existence of loophole-ridden legislation which is supposed to prevent such an occurrence.

★ ★ ★

END 'HARVEST OF SHAME'

Whatever you think about how hard the official labor movement has tried to organize farm workers, the fact is that labor is standing virtually alone now in fighting renewal of the Bracero program.

The program expires Dec. 31. Labor spokesmen pointed out to Congress last week that the only way to end the "Harvest of Shame" is to stop importing Braceros, and force corporation farmers to pay decent wages to American workers.

Payment of a decent wage would attract qualified American farm workers.

★ ★ ★

ANOTHER APPROACH

Both the Kennedy Administration and the Brown Administration have sided with the corporation farmers and urge continuation of the Bracero program for another two years.

It looks as if the program will be extended.

With this in mind, a group of California legislators — including Assemblymen Robert Crown and Nicholas Petris of Alameda County and Jerome Waldie and John T. Knox of Contra Costa County — are co-sponsoring a bill which tries another approach.

They want to set up statewide facilities for intrastate recruitment, transportation and housing of domestic farm workers, parallel to those for Mexican Braceros.

The voluntary program would put workers under contract — like Mexican Braceros — and guarantee them a certain amount of work. As they do for Braceros, growers would have to provide decent, cheap housing.

Perhaps this program, which also has the support of Speaker Jesse Unruh, will prove the Bracero program unnecessary — when it expires next time in 1965.

We can't ignore this festering social problem forever.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Labor Council fights ILWU textile 'raid'

If job unsafe, stop work, BTC urged

The death of a Los Angeles Carpenter from the collapse of an improperly shored excavation has resulted in tighter safety protection for all construction workers.

The case set a precedent that unionists cannot be forced to work on an unsafe job.

And they can still collect full pay in most cases if they stand by on the job site, Alameda County Building Trades Council delegates were told.

In the Los Angeles case, all

MEETINGS CANCELLED

This Tuesday's Building Trades Council meeting was called off by the Executive Board because of the State Building Trades Council legislative conference in Sacramento. The BTC Executive Board meeting was also cancelled.

The Central Labor Council meeting was not held due to lack of a quorum. The dinner observing the 50th anniversary of the U.S. Department of Labor was held in San Francisco Monday night, and many delegates were there.

crafts stopped working after the death of the carpenter. J. L. Childers, Alameda County BTC business representative, said.

A judge refused the contractor's request for a temporary injunction to force the men to return, until the unsafe conditions were made safe.

Childers said a state law covers such situations. But the Los Angeles case is believed to be the first one specifically testing it.

The law does not authorize

MORE on page 7

A-C Transit clerical employees to vote May 2

An election to determine the bargaining agent for clerical employees of the Alameda-Contra Costa Transit District will be held between Carmen's 192 and Office Employees 29 May 2.

Thomas J. Nicolopoulos, supervisory of the State Conciliation Service, announced the date after a meeting Monday. The conciliation service will conduct the election.

Local 29's request to confine balloting to clerical employees in A-C's Division 2 was rejected following a hearing last year.



TELLING visitors at the U.S.A. Exposition in Mexico City about American unions is "Tina" Rhodes, right, rear, chief steward at the Kellogg Exchange for Communications Workers 9415. Mrs. Rhodes was selected from members of the Communications Workers of America, AFLCIO, throughout the United States for the goodwill mission for her knowledge of Spanish and of U.S. labor. With her is Lisa Machado of the U.S. Department of Labor.

Minimum wage in Mexico City only 17 pesos -- \$1.46 -- a day!

Mexican workers just couldn't believe that the minimum wage in the United States is \$1.15 an hour, or that American workers don't have to march in a parade on Labor Day.

In Mexico, they're docked a whole week's pay if they don't march Labor Day.

Mexican workers were also surprised that we don't observe Labor Day on May 1.

These are a few observations of an Oakland unionist who was one of three persons chosen to represent the American labor movement at the United States Exposition in Mexico City during February.

She is "Tina" Rhodes, chief steward at the Kellogg Exchange for Communications Workers 9415.

\$1.46 A DAY

Mrs. Rhodes, who was selected from among members of the AFLCIO Communications Workers of America throughout the United States, explained that the amazement of the Mexican workers who attended the exposition was caused by the fact that the minimum wage under law in Mexico City is only 17 pesos a day—\$1.46.

In many outlying areas, the minimum wage is even less, Mrs. Rhodes explained. Many heads of households must hold two jobs to survive, she added.

Mrs. Rhodes was sent to the fair, along with two other U.S.

unionists and representatives of the Department of Labor, because of her knowledge of Spanish and of unions in the United States.

She has been active in Local 9415 for about 10 years and has been a delegate to the CWA convention.

Mrs. Rhodes learned that many Mexican workers receive maternity leaves 42 days before and after a baby is born. Some are even paid more during this period, and it is not uncommon for nursery facilities to be provided.

Another benefit enjoyed by all Mexican workers under union contract, according to Mrs. Rhodes, is three months severance pay if they are fired.

The exposition was one of a series being presented in Latin American countries by the U.S. Department of Commerce under the Alliance for Progress.

Chief aim of the exhibits is to show and sell U.S.-made equipment to other countries.

But labor representatives in Washington, D.C., succeeded in having Labor Department booths included to show the "little guy" in foreign countries how his counterpart in the United States lives.

In contrast with previous exhibits held by Russia and Germany in Mexico City, Mrs. Rhodes added, the U.S.A. exposition was free.

'Dishonest' approach hit by AFLCIO

The International Longshoremen's and Warehousemen's Union is trying to "raid" the AFLCIO Textile Workers at F. Burkart Manufacturing Co. in Oakland.

This was the charge made Monday by Richard K. Groulx, assistant secretary of the Central Labor Council, who is helping the Textile Workers.

Paul Katz has been named business agent for the Textile Workers. And workers at the plant will get strong, effective representation if they vote for the AFLCIO Textile Workers in a National Labor Relations Board election May 2, Groulx said.

He pointed out that the unaffiliated ILWU is trying to exploit former difficulties of the Textile Workers at the plant.

NEW LEADERSHIP

It was under the former business agent, Groulx said, that these difficulties arose. Five workers were fired, and the Central Labor Council had to fight for their reinstatement.

Groulx stressed that three of the five, Gus Billy, Ed Billie and Willie Huey, are among those working actively to keep the AFLCIO Textile Workers in the plant.

In addition, Groulx cited the fact that the company's management sided with the ILWU in urging a "quickie" NLRB election so the AFLCIO Textile Workers would not have time to tell the workers about the change in union leadership.

'DISHONEST' APPROACH

Groulx said the company has been willing to let the ILWU use its lunchroom for "politicking."

And he said the ILWU has been indicating to workers they will receive "some of the better

MORE on page 7

Labor Day Picnic topic at special COPE meeting

A special meeting will be held by the Alameda County AFLCIO Council on Political Education at 5:30 p.m. April 23 in the Labor Temple to discuss plans for the 1963 Labor Day Picnic, according to Robert S. Ash, secretary-treasurer.

Ash said future regular meetings of COPE will be held at 5:30 p.m. on the second Tuesday of each month, instead of 8 p.m., as previously.

HOW TO BUY

Raise your buying power

By SIDNEY MARGOLIUS
Labor Consumer Advisor for Labor Journal Copyright 1963

Many families still do not realize how useful consumer knowledge and effort can be in advancing their financial standing. Often you hear people say that it doesn't pay to spend too much time shopping, that you spend more on gas than you save.

Nothing could be more wrong. Actually, the average woman spends money in a supermarket at the rate of \$19 an hour. In contrast, her husband earns an average of \$2.50 an hour—the average industrial pay today.

If you can work more efficiently at your buying, and save perhaps 10 to 15 per cent of your spending, you often earn by knowledgeable shopping and planning almost as much as on the job.

The plain fact is that we're all usually better trained as "earners" than as "buyers." Our young women today are trained to be secretaries, airline hostesses, even machine operators, but not in how to compare installment fees or even, sometimes, in how to buy a chicken. Our young men can build space ships but can't figure out how to buy insurance.

WE LIVE in a very complicated world today, with many pressures on us. The result, in many families, is a dribbling away of resources.

We're surfeited with frozen TV dinners and roll-on deodorants but have great difficulty achieving our main aspirations of better education for our children, more adequate housing, security from unemployment and often even adequate medical care.

If you're in this situation, you need a program to help stop waste of family resources. The buck you earn leaves you only 75-80 cents after taxes. The buck you save is a whole one.

In this department's experience, gained from many personal interviews and correspondence with families all over the country, the most frequent money leaks are:

- Consultant payment of high finance charges on installment purchases, often resulting in a

habitual loss of five per cent of a family's entire income.

- Overspending for food, with some families feeding themselves nutritiously for as little as a dollar a day per person, and others in the same neighborhood and income bracket spending as much as \$1.75.

- High housing and household operating costs, including surprisingly heavy outlays for utility bills, fuel and household supplies such as overpriced brand name cleaning products.

- Burdensome car expenses, with many families now spending noticeably more than the 12 per cent of after-tax income, which is a safer limit for all car expenses, including depreciation.

- Unnecessarily large expenditures for insurance, because of expensive weekly payments instead of putting the money aside and paying annually, or buying the wrong type of insurance, or insuring wife, children and mother-in-law instead of concentrating on Papa.

- Heavy spending for commercial recreation, such as bowling.

- Overpayment of income taxes (this writer has found about a third of the families interviewed pay more taxes than they need to, because they don't understand all the tax rules).

MANAGING your money to avoid installment buying except when absolutely necessary is the first target for many families. It is a fact that today the installment buyer helps subsidize the cash buyer.

Only a few years ago it was the other way around. The cash buyer helped pay the freight for the charge account customer.

The biggest day-to-day savings your family can make are in your supermarket shopping. The average supermarket shopper spends just a little over 20 minutes on each shopping trip.

Take the weekend supermarket ads and plan your meals around each week's specials, and also, compare specials offered by different stores.

We also suggest taking the time to shop with the greatest care, comparing costs per ounce.

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2308 TELEGRAPH AVENUE
"For the Best in Italian Food"
COCKTAIL LOUNGE

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Everything for the Hunter,
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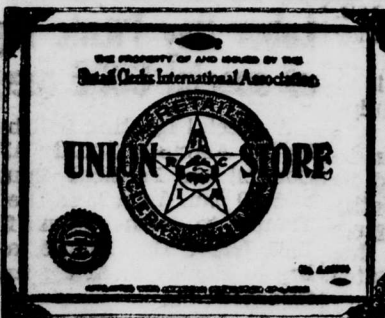
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Working Man
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BEER ON TAP
Foot of Adeline — Oakland

BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



EAST BAY LABOR JOURNAL, FRIDAY, APRIL 19, 1963

YOUR MONEY'S WORTH

by Sidney Margolius

TAX TIPS

MANY WORKERS NOW MUST TAKE TECHNICAL COURSES TO KEEP UP JOB SKILLS. THIS EXPENSE IS DEDUCTIBLE IF REQUIRED TO IMPROVE SKILLS NEEDED ON YOUR PRESENT JOB.

DID YOUR CHILD WORK LAST SUMMER? HAVE HIM FILE A RETURN TO RECOVER WITHHELD TAXES.



IF SICK DURING 1962, YOU MAY DEDUCT UP TO \$100 OF YOUR WEEKLY WAGES. (CHECK TAX INSTRUCTION BOOKLET).

GIVE YOUR DOLLAR MORE POWER

WHEN YOUR FAMILY SHOPS FOR WOMEN'S AND GIRLS' APPAREL INSIST ON THE LABEL AT THE RIGHT. WHEN YOU BUY UP-HOLSTERY ASK FOR THE LABEL ON THE LEFT.



'Truth-in-aerosol can' bill offered

State Senator Alan Short (D.-Stockton) thinks people who buy things in aerosol cans should know how much they're getting.

His Senate Bill 315 would require such cans to bear a statement of the net weight of contents.

Short's Senate Bill 316 prohibits use of words "when packed" and other qualifying terms (such as jumbo, giant and full) in statements of quantity on packaged goods.

Subdivision bill

Assemblyman John Knox (D.-Richmond) has written a bill (Assembly Bill 336) which substantially strengthens public protection under laws regulating subdivisions, according to the Association of California Consumers.

Sanitation bill

Assemblyman W. Byron Rumford (D.-Berkeley) has proposed strengthening requirements for bakery sanitation and sanitary packaging of bakery products. The measure is Assembly Bill 596.

New "MO"

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Minow asks cut in commercials

Newton W. Minow, chairman of the Federal Communications Commission, has called for mandatory policing of radio and television commercial by the broadcasting industry.

He said the present National Association of Broadcasters Code has been signed by only 30 per cent of radio stations and 70 per cent of TV stations — and not all subscribers adhere to its provisions.

Minow made his remarks at the NAB's annual banquet.

"The American public is drowning, and calling for help," Minow said. "A television commercial is broadcast somewhere in the United States every 1.7 seconds. To figure out how often a radio commercial occurs would give a computer a nervous breakdown."

Minow also cited the recent increase in news and public events programs.

He urged broadcasters to step up quality in other fields as well by paying less attention to the now-discredited rating services and more to "your own judgments of the public's capacity to respond to the best that is in you."

Meat inspection

Assemblyman Walter Stiern (D.-Bakersfield) has introduced a bill in the Legislature (Assembly Bill 488) to strengthen California's meat inspection laws by removing certain exemptions.

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TITLE INSURANCE and TRUST COMPANY

1450 FRANKLIN STREET
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Offices located in Berkeley, Fremont
Hayward, San Leandro and San Ramon

To the Ladies: FROM the EDITOR

ORGANIZED LABOR launched a boycott against Sears, Roebuck and Co. in 1960 for firing members of the Retail Clerks who respected a Machinists' picket line.

These employees were reinstated under pressure of an arbitrator's decision many months later. But the AFLCIO boycott of Sears, Roebuck is still in effect.

Every so often, somebody calls us and asks, "Why?"

THE S.F. case was "only the straw that broke the camel's back," according to Samuel J. Meyers, international vice-president of the Retail Clerks, in a recent statement to the labor press.

For a number of years, Meyers said, Sears had been destroying existing unions within its stores by:

- "An internal espionage system,

- "Provocations of every sort and by the open disregard of union security commitments previously honored by the company."

SINCE 1960, the Retail Clerks have been upheld in a number of cases against Sears in various cities by courts, arbitrators and the National Labor Relations Board.

"But, despite this, Sears has put it above the law, continues violation of existing contracts and makes systematic war on every effort of its employees toward unionization," Meyers said.

ALAMEDA COUNTY has two Sears, Roebuck and Co. stores. Both are non-union.

Ratings debunked in House probe

Broadcasting companies excuse the low quality of television fare by saying the ratings show that's what the public wants.

But hearings being conducted before a House of Representatives subcommittee show that the ratings aren't all they're cracked up to be.

Congressman John E. Moss (D.-Sacramento) and two subcommittee staff members charged that the A. C. Nielsen Co. was guilty of "editing" data collected for its radio surveys.

The particular charge concerned diaries kept by radio listeners in the San Diego area. But other charges have cast serious doubt on the value of TV ratings.

The investigators, Robert E. L. Richardson and Rex Sparger, who have conducted an 18 month probe of rating practices, also charged that Nielsen's "Re-cordimeter," a device for recording when a TV set is on or off, was not used as carefully as advertised.

Patronize Our Advertisers!

EAST BAY LABOR JOURNAL

Owned and Published every Friday by Central Labor and Building and Construction Trades Councils of Alameda County

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Entered as Second-class Matter, Nov. 3, 1923 at the Postoffice of Oakland, California, Under the Act of March 3, 1879.

Subscription Rates — One year \$3.00; Single Copies 5 cents. Special Rates to Unions Subscribing in a Body.

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Office employees ink-Sea-Land pact; renew 3 others

Office Employees 29 has signed the first contract of its kind on the West Coast with Sea-Land Co.

The agreement, with modifications, is based on contracts between the Office Employees and Sea-Land in Newark, N.J., Houston, New York and Puerto Rico.

It calls for a reduction in the work week to 35 hours, 10 paid holidays a year, sick leave cumulative to 84 days, vacations up to five weeks after 14 years, and wage increases during the 31 month contract period ranging from \$130 to \$143 a month.

Also included are a full coverage medical policy, severance pay, Christmas bonus and a re-training program for those displaced by automation.

KAISER PACT

Local 29 has signed a new agreement with Kaiser medical facilities in Northern California, providing for wage increases averaging \$3 a week effective June 30, 1963, and \$3 on July 1, 1964, as well as improved sick leave and shift differential benefits, according to President John Kinnick.

Agreement has been reached between Local 29 and the Laundry and Cleaning Association of Alameda County on a pact which covers office workers in 15 establishments.

They received raises of \$3.60 a week, effective April 1, 1963; \$2.80 effective April 1, 1964, and a \$2 employer pension plan contribution effective Jan. 1, 1965, as well as better sick leave and health and welfare benefits.

A fourth contract signed by Local 29 recently covers the Vallejo plant office of General Mills Co. Employees will receive increases averaging \$3.80 per week April 16 and \$4 on April 16, 1964, and better vacation benefits.

Albany announces two civil service examinations

Final filing date for open competitive civil service examinations for patrolman clerk and policewoman clerk for the City of Albany is April 26.

Both jobs have a pay range of \$497-\$584. Information and applications may be obtained at 1041 Solano Ave., Albany, from 1-5 p.m. week days. Applicants do not have to live in Albany.

Amundson joins County Institutions Committee

Norman Amundson, assistant secretary of the Central Labor Council, has been appointed to the County Institutions Commission by the Board of Supervisors.

Amundson replaces Assistant CLC Secretary Richard K. Groulx, who resigned from the commission due to other duties.

Udall tells Point Reyes plans on Cohelan show; funds OK'd by house

Secretary of the Interior Stewart Udall expressed confidence substantial progress can be made in developing the Point Reyes National Seashore this year.

Secretary Udall said within the next 15 months, sufficient progress can be made at Point Reyes to dedicate the park if Congress approves the necessary funds promptly.

Udall made his statements during the recording of a radio program with Congressman Jeffery Cohelan (D-Berkeley), broadcast over station KRE.

The House of Representatives last week approved \$2 million to begin land acquisition and park construction.

Another \$5 million has been voted by the House Appropriations Committee.

Cohelan was co-author in the House of legislation passed last year creating the national seashore. He and Udall both expressed hope that President Kennedy will come to Point Reyes for dedication ceremonies.

Bartalini reappointed to state commission

C. R. Bartalini of Carpenters 36, president of the State Council of Carpenters and executive secretary of the Bay District Council of Carpenters, has been reappointed to the State Correctional Industries Commission by Governor Edmund G. (Pat) Brown.

The governor also reappointed J. J. Christian, executive secretary of the Los Angeles Building Trades Council, to the commission and named representatives of industry and agriculture.

Drury, AFLCIO field representative, succumbs

James Drury, 57, AFLCIO field representative in Northern California, died Sunday in Kaiser Foundation Hospital, Oakland, after a long illness.

A member of the National Maritime Union since the 1930's, Drury was NMU port agent in San Francisco in the late '40's and became CIO regional director about 13 years ago.

Drury joined the AFLCIO regional staff when the AFL and CIO merged. Funeral services were held Tuesday in Millbrae.

HELP

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2 AFLCIO units win exclusive Oakland P.O. bargaining rights

Three unions, two of them AFLCIO affiliates, have won exclusive recognition at the Oakland Post Office under terms of President John F. Kennedy's historic Executive Order of January, 1962.

They are: Post Office Clerks 78, Letter Carriers 76 and Maintenance Employees 193. The first two are AFLCIO unions.

Granted formal recognition at the Oakland Post Office were: Special Delivery Messengers 15, Motor Vehicle Employees 73 and Mail Handlers 35, all AFLCIO affiliates.

The announcement was made by Postmaster John F. Bushell after results of the largest nationwide labor representation election in U.S. history, held June 15-July 1, were forwarded to the Oakland Post Office recently.

BARGAINING BEGINS

Bargaining has already started under terms of the President's Executive Order.

Exclusive recognition was given to employee organizations with more than half of the vote in a craft unit. Formal recognition went to those with 10-50 per cent of the vote.

Local postmasters will negotiate with exclusively recognized unions and other organizations and will sign written agreements on local working conditions and personnel policies covering the entire bargaining unit.

Postmasters will consult with formally recognized groups for their members only.

Pay rates will still be set by Congress, and other matters will be covered by national agreements under the President's Executive Order.

In response to a request from John R. Caraveo, secretary of Local 78, the Central Labor Council assigned Joe W. Chaudet, Newspaper Guild 52, to assist the union because of his knowledge of Post Office internal problems.

Labor Department sues S.F. company

The U.S. Labor Department has announced that it has filed a federal court suit against Lilli Ann Corporation, 2701 16th St., San Francisco.

Lilli Ann Corporation is a garment firm that for years has had an agreement with the International Ladies' Garment Workers Union (ILGWU). None of the employees involved in the case were members of the union.

The department said it would press its suit relating to exemptions, overtime, record keeping and transportation-in-commerce against the firm.

Demand the Union Label!

Labor to host U.C. experts; Hutchins, Kerr will speak

Robert M. Hutchins, president of the Fund for the Republic, and Clark Kerr, president of the University of California, are among the nationally-known speakers to be at a conference being arranged by the Central Labor Council.

Top labor experts from Washington, D.C., will also speak at the conference, to be held April 26-28 at the Marine Cooks and Stewards Training School, Santa Rosa.

The conference is being offered by the labor council and the U.C. Institute of Industrial Relations to acquaint university experts with labor's views on the role of the university in the community.

Theme will be "The Universities and the Free Society."

Also attending the invitational conference will be representatives of the Alameda County labor movement.

Speakers in addition to Hutchins and Kerr are scheduled to include: Brendan Sexton, labor studies director, AFLCIO Auto Workers; Ben Seligman, education director, AFLCIO Retail Clerks, and Don Vial, research director, California Labor Federation, AFLCIO.

Robert S. Ash, CLC executive secretary, will be program chairman.

OUR SON JOHN

Bathinet \$22.69
Cassinet \$12.98
- now has crib \$39.99
Buggy \$24.98
Car bed \$12.99
diaper service \$13 a month

- age 8 months -
7 lbs. 2 oz. at birth
\$13.25 for cigars, candy
birth announcements, postage
Food budget up
\$20 a month

Little bundle of joy... big bundle of bills

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Blood donor appeal for Mrs. Louise Longaker

Dan Longaker, State Department of Industrial Relations Employees 1031, deputy state labor commissioner has appealed for blood donors for his wife, Louise, scheduled to undergo open heart surgery May 21.

Donors may give blood at the Alameda-Contra Costa County Blood Bank, 6230 Claremont Ave., and bring the certificate to the Central Labor Council office in the Labor Temple.

C.H.P. examinations

Final filing date for a California Highway Patrol competitive examination is May 17. Information and applications forms may be obtained from any CHP office.

Don Kinchloe appointed Engineers 3 treasurer

Don Kinchloe, Oakland district representative, has been appointed treasurer of Operating Engineers 3.

He succeeds H. T. Petersen, who resigned after serving as an official of Local 3 since it was founded 24 years ago. Petersen cited health as his reason for resigning.

Before joining Local 3, Petersen was president of San Francisco Local 59 and then financial secretary of Oakland Local 208.

Kinchloe has headed the Oakland district office of Local 3 for the last three years. He is a delegate to the Building Trades Council.

Demand the Union Label!

Committee invites Bay labor representatives

The California Farm Research and Legislative Committee has invited representatives of the Bay Area labor movement to its 23rd anniversary garden party at 3 p.m. Saturday at the Santa Clara home of its founder, Grace McDonald.

Dr. Chauncey Leake of the U.C. Medical School will speak on "Fresh Air Everywhere." Those who plan to attend should phone AX 6-5850 for reservations.

Johns on KPFA

George Johns, secretary of the San Francisco Labor Council, will comment on current topics at 9 a.m. Friday on radio station KPFA.

Musicians 6 announces Fifth Annual Congress of Strings competition

Musicians 6 is engaged in a talent hunt.

Talented young string instrument players are wanted to take part in the Fifth Annual Congress of Strings, sponsored nationally by the AFLCIO American Federation of Musicians.

The contest is designed to help promote "live" music and to offer eight weeks of free intensive instruction under renowned teachers to 100 winners from throughout the United States at Michigan State University June 23 to Aug. 17.

Entrants must be between 16 and 23. Scholarships include transportation, meals, housing, instruction and recreation.

Entry forms are available from the Live Music Promotions Committee, Musicians Local 6, 230 Jones St., San Francisco, or by calling PR 5-8118. Closing date is May 1.

Albert F. Arhold, Local 6 vice-president, is in charge of the local competition.

Senate OK for Postmaster Bushell —veteran unionist

John F. Bushell, veteran member of Letter Carriers 76, has been confirmed by the U.S. Senate as Oakland postmaster.

Bushell became acting postmaster April 21, 1962, following the death of Kenneth E. Francis,



POSTMASTER BUSHELL

also a long-time member of Branch 76.

His permanent appointment as postmaster by President John F. Kennedy received Senate approval April 1, 1963.

Bushell became a substitute carrier in the Oakland Post Office exactly 24 years before that.

He moved up through the ranks until he was superintendent of mails at the time he became acting postmaster.

Bushell has been treasurer, trustee and state and national convention delegate for Branch 76; member of Postal Supervisors, Branch 127, and member of the Patternmakers Union.

Mausoleum is picketed by Women for Peace

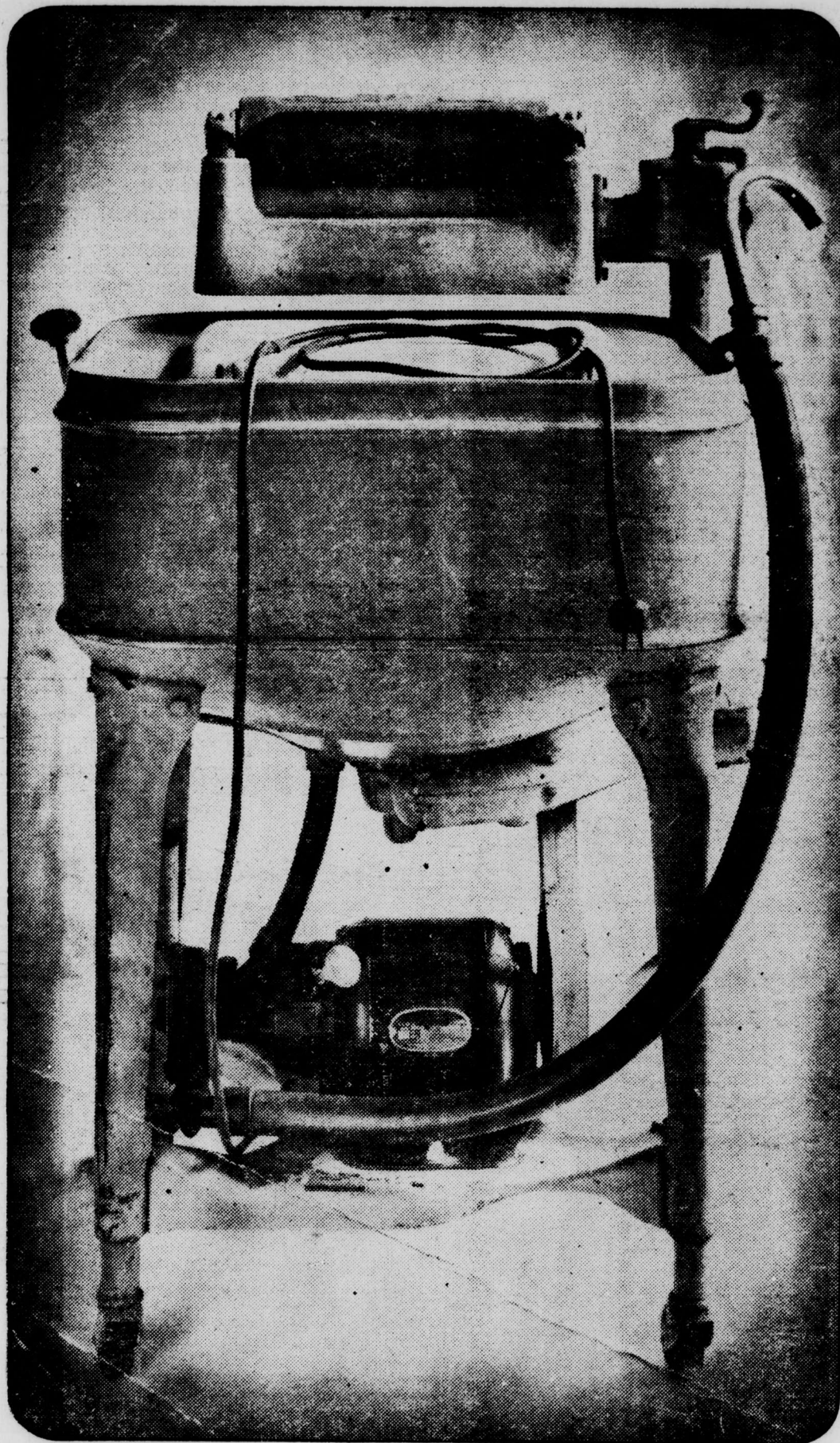
El Cerrito-Richmond Women for Peace picketed at the gates of Sunset Mausoleum in El Cerrito during Easter Week.

A spokesman said the picketing was to protest designation of the mausoleum as Contra Costa County's "first fallout shelter."

She said there would be "no hope of survival in or out of a mausoleum in case of a nuclear attack."

Brown to speak

Governor Edmund G. (Pat) Brown is scheduled to speak at the Conference on Unemployment and the American Economy, sponsored by the University of California Institute of Industrial Relations, at 7:30 p.m. Friday at the Claremont Hotel.



What did washers have in 1933 that they don't have today?

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OFFICIAL UNION NOTICES

RETAIL CLERKS 870

The next regular meeting of Retail Clerks' Union, Local 870, will be held on Tuesday, April 23, 1963, at 9:30 a.m. in the Union Auditorium, 6537 Foothill Blvd., Oakland 5, Calif.

A special election will be held between the hours of 8 a.m. and 8 p.m., as set forth in our column elsewhere in this issue.

Fraternally,
HARRIS C. WILKIN
President

PLUMBERS & GAS FITTERS 444

The next regular meeting of Plumbers & Gas Fitters Local Union No. 444 will be held on Wednesday, April 24, 1963, in Hall A at 8 p.m. on the first floor of the Labor Temple Building, 2315 Valdez St., Oakland, Calif.

ORDER OF BUSINESS

1. The regular order of business.
2. A report from Business Representatives Arthur M. Cleary and Hubert H. Ross pertaining to the Building and Construction Trades Conference in Sacramento.
3. The next regular holiday for Plumbers will be Thursday, May 30, 1963 (Memorial Day).

Please make an earnest effort to attend this meeting, your union meetings are an important part of your union membership.

Fraternally,
BEN H. BEYNON,
Bus. Mgr. & Fin. Sec.-Treas.

STEAMFITTERS LOCAL 342

Dear Sirs and Brothers:

At our last membership meeting President James Wilson announced that the forthcoming membership meetings have been designated as special called meetings:

April 18, 1963—for the purpose of hearing the recommendations of your Board of Trustees relative to proposed changes in the Union's Health and Welfare Plan.

May 2, 1963—The union's negotiating Committee will present their recommendations to the membership, with reference to the application of the 30 cent increase in wages to be applied at the option of the union.

Finally, Sunday, May 26, 1963, the membership will vote in Hall M of the Labor Temple, 2315 Valdez St., Oakland, on the application of the 30 cent increase due July 1, 1963. The polls will be open from 10 a.m. until 5 p.m. Also, any other matter that the membership may deem necessary to place on the ballot will be acted upon at this meeting.

If you wish additional information, please contact the Business Office.

Fraternally,
JAMES MARTIN,
Business Manager and
Financial Secretary

S.F.-OAKLAND MAILERS 18

The next regular meeting of San Francisco-Oakland Mailers Union No. 18 will be held at California Hall, 625 Polk St., San Francisco, on Sunday afternoon, April 21, 1963, at 1 o'clock.

Fraternally,
HORACE W. STAFFORD
Secretary

BERKELEY PAINTERS 40

Our next meeting will be held April 26 and has been designated a "Special Meeting," called for the purpose of nominating candidates for business representative and secretary-treasurer of District Council of Painters No. 16. Meeting will be called to order at 8 p.m. at 2051 San Pablo Ave., Berkeley, Calif.

Fraternally,
BEN RASNICK
Recording Secretary

WANTED

MAN — Full or part-time to sell union labor memorial bibles to labor unions. Must be in good standing, retirees or unemployed members considered for full time. Excellent opportunity for income and promotion of union made products. Write Union Labor Memorial Bible Company, P.O. Box 1906, Washington, D.C.

AUTO AND SHIP PAINTERS 1176

The next regular meeting will be held at 8 p.m. May 7 in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE,
Business Representative

STEEL MACHINISTS 1304

Regular meeting Thursday, April 18. Executive Board meets 6:30 p.m. This is our Husband and Wives Night. Bring your lady. We'll have refreshments and a good speaker.

Fraternally,
DAVE ARCA
Acting Secretary

PAINTERS LOCAL 127

The next meeting of your local is a special called meeting April 25, 1963, to nominate candidates for business agent for the next two years, also to vote on the by-law change to make it a \$5 assessment for non-attendance at all general elections of the local.

Why not come down and see and hear what is going on in your local? You might even win the Payola Night one quarter's dues.

Fraternally,
ED GULBRANSEN
Recording Secretary

ALAMEDA CARPENTERS 194

Alameda Local 194 meets on the first and third Mondays of each month at 8 p.m. in the Veterans Memorial Building at Walnut and Central in Alameda.

CHARLES LEHMAN
Recording Secretary

BERKELEY CARPENTERS 1158

Regular meetings held the first and third Mondays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley, Calif.

Fraternally,
NICK J. AFDAMO
Recording Secretary

CARPENTERS 1473

Meets first and third Friday of each month at Eagles Hall, 1228 36th Ave., Oakland, at 8 p.m.

Fraternally,
J. W. KIRKMAN
Recording Secretary

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. McINTOSH,
Recording Secretary

HAYWARD CARPENTERS 1622

Regular meetings of Local 1622 are held at the Labor Temple every Friday night, unless otherwise specified as cancelled by motion.

Steward's meetings are called for the second Tuesday of each month. It is important that you attend and make your report at this time, and at this meeting you shall also be compensated for your service to the local.

The last Friday of the month is social night. Refreshments are served, and this affords an opportunity for you to visit with your fellow Carpenters. Make it a point to attend.

An award is given to two lucky members at each meeting. It could be you if you attend.

Fraternally,
L. D. (Larry) TWIST
Recording Secretary

BUILDING SERVICE 18

All members of Building Service Union, Local 18, who can should attend the next regular meeting of the union on Friday, April 26, 1963, at 7 p.m. at 1608 Webster St., Oakland, our regular meeting hall.

The reason is that a full report on the negotiations of our largest employer groups will be given, and the vote of the members present will be important to all members.

The agreement in question is known as the Contractors Agreement, and the outcome of these negotiations sets the pattern for many other members such as those that work in office buildings, men's furnishings stores and many industrial plants.

This year more than any other year the office Building Employees are affected by the outcome of this agreement, because of late, the contractors are trying to take over office buildings and not hire any of the old employees. Your union is trying to stop this even to the point of a strike against all contractors. Therefore, please attend and help settle the issues that will be explained to you, as well as what wage increase is a fair settlement.

Fraternally,
W. DOUGLAS GELBERT,
Sec.-Business Representative

BARBERS 134

The agenda for our regular meeting at 8 p.m. Thursday, April 25, 1963, in the Labor Temple, 23rd & Valdez Streets, Oakland, will be:

1. Nominations and election for recorder.
2. Shall our union purchase a new car by trading in our present one?
3. Opening of our working contract.

We urge you to come and vote for a new recorder to replace Brother L. R. Tripodi, who became an inspector of the Barber Board, also to discuss the car problem and, most important, we advise you to bring resolutions that may affect our present working contract.

Fraternally,
I. O. (Al) CHAMORRO
Secretary-Treasurer

CLERKS, LUMBER HANDLERS 939

The next regular meeting will be held Friday, April 26, 1963, at 8 p.m. It will be necessary to nominate and elect a Sergeant-at-Arms at this meeting as a vacancy still exists in that office. Your attendance at this meeting will be appreciated.

Fraternally,
A. R. ESTES,
Recording Secretary

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge No. 1546 will be held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building, located at 10260 MacArthur Blvd., Oakland, Calif.

Fraternally,
DON CROSMAN
Recording Secretary

STEELWORKERS 1798

Executive Board meeting Thursday, April 18, 8 p.m., Union Office, Room 208, Labor Temple.

Regular union meeting Friday, April 26, 8 p.m. Hall D, 2315 Valdez St., Oakland.

Fraternally,
EDWARD SOTO,
Recording Secretary

CARPENTERS 36

Unless otherwise specified regular meetings will be held on the first and third Fridays of each month at 8 p.m. at Carpenters Hall, 761 12th St., Oakland, Calif.

Stewards will meet on the third Thursday at 8 p.m., April 18, 1963.

The Educational Committee will meet on the fourth Wednesday at 7 p.m., April 24, 1963.

A special meeting of the Four Bay Counties Stewards will be held on the fifth Tuesday at 8 p.m., April 30, 1963, at the Bay Counties District Council offices at 240 Golden Gate, San Francisco, Calif. All members interested in our stewards' program are invited to attend. Transportation will be furnished those wishing to attend, and they should be in the Carpenters Hall by 7 p.m. Tuesday, April 30, 1963.

Fraternally,
OSCAR N. ANDERSON
Recording Secretary

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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Steamfitters Local 342

By JIM MARTIN

With Easter Sunday and April 15th, income tax deadline, behind us, let us take a look at the balance of April's calendar and even a peek into the month of May.

Our next membership meeting, April 18th, has been designated as a special called meeting. Your Board of Trustees will either present their recommendations in respect to revisions in the Union's Health and Welfare and Pension Plans or a progress report as this matter has required a series of meetings by the subcommittee, appointed accordingly.

April 26, 27 and 28, 1963, the California Pipe Trades Council will hold its annual convention. This 43rd Convention will be held at the Disneyland Hotel in Anaheim, Calif. Many of our international officers will be in attendance at this convention.

Graduation exercises for our graduating apprentices will be held on May 4th at the Edgewater Inn, located in East Oakland. As the National Joint Steamfitter-Pipefitter Apprenticeship Committee will be meeting in San Francisco, May 4-6, 1963, they will be in attendance at our graduation exercises. It is anticipated that some 100 apprentices and their wives or lady friends and guests will be in attendance at this affair. General President Pete Schoemann, Assistant General President John McCartin, Assistant General Secretary Martin J. Ward of our international offices, also Chuck Hanna and Ernest Webb of the California State Department of Industrial Relations will be in attendance at these exercises.

Back to our local scene—Job opportunities continue to improve as additional contracts have been released at the General Motors in Southern Alameda County. The P.G.&E. powerhouse in Antioch, Calif. has some 20 personnel employed by Daugherty Co. and one-half of this number employed by the C. C. Moore Co. on the same project.

In closing, please plan to attend your union meetings these next two months as such important items as increasing the union dues, allocation of the 30 cent increase, previously negotiated, revisions in your present Health and Welfare and Pension Plans and the adoptions of your new By-Laws and Working Rules will be acted upon.

Painters Local No. 127

By SAM CAPONIO

May 9, 1963, is candidates' night. We invite all candidates to this meeting, and we hope all members will attend. This is a great opportunity for the members to meet the candidates and evaluate their qualifications. These candidates are expecting to represent you for the next

two years. You cannot expect to vote for the right man if you have not seen or heard him. You know what your work conditions are and what you need to do to protect them. We know many brothers find it difficult to ask questions on the floor of the meeting. If you have any questions, write them down and pass them along to us. We will see that you get your answer. We expect to see the hall packed that night of May 9. Bring along your friends from other local unions.

The next meeting on April 25, 1963, is also a special meeting. We have nominations for District Council secretary and business representatives, plus the third reading of the resolution. This resolution states that members who do not vote at the general election and do not have a legitimate excuse will be fined \$5. We have an election every year. One year for the local union officers and the following year for the District Council secretary and business agents. It is for you to decide if this resolution has any merit on April 25, 1963. Remember these dates, and don't fail to attend these meetings.

Steel Machinists 1304

By DAVE ARCA

Hi. April showers bring May flowers. Also colds, sniffles, flu and wet slippery streets. We do not control weather, we only predict it. We don't know if there ARE controls on the weather, and our lives. But sometimes we wonder. Take our unemployed. Who selected these people to be without employment? The employer? Not necessarily. Sometimes a board of directors orders a cutback in operations. Sometimes machinery is developed that can perform certain work faster and cheaper than people. In these events workers are laid off. They become statistics, voiceless, faceless and helpless. In the beginning they have hope. Then when unemployment benefits run out, they despair. Few can retain dignity when forced to seek charity. Yet some are highly skilled, except they are beyond employable age. Some are unskilled, just out of high school. These are our unemployed. They are the statistics as quoted by politicians. As John L. Lewis pointed out, they have been patient too long. Pressure is building up, and there is no safety valve. When the blowup comes, stand back.

Radical Catholic pacifist to talk at Maurin House

Ammon Hennacy, a "radical Catholic pacifist" now working at the Joe Hill House in Salt Lake City, will speak at 8 p.m. April 26 at the Peter Maurin House (Catholic Worker House), 1487 7th St., Oakland.

The meeting is open to the public.



TRANSFER of 517 acres on Angel Island to the State of California takes place in Washington, D.C. The island will become a state park. Shown, from left, are: Congressman John F. Shelley (D.-San Francisco); Under Secretary of Interior James Carr, Senator Clair Engle (D.-Calif.) and Federal Land Management Director Karl Landstrom.

Carpet Linoleum No. 1290

By RICHARD SCHOLZ

Attention, attention, members of Local 1290. For those of you who follow the East Bay Labor Journal, it is the desire of your executive board, and membership to have a column of this kind to appear at least a couple times a month for your convenience. This article will attempt to give you information and news of interest concerning your local. We hope to have just enough news to stimulate your curiosity in union affairs, thereby giving you the urge to attend more union meeting. Remember that old saying "seeing is believing?" In attending union meetings you are able to go a few steps further: to see what is going on, to hear what's going on, and also the democratic opportunity to voice your opinions.

Excellent progress has been made by our Joint Apprenticeship Committee in establishing apprenticeship training classes for Hayward and Berkeley high schools. Brother Tom Bates, chairman, announces that it's intended to have sessions started before the end of this school term. Other members of the committee are Brothers Lee Schonenberger and Reg Ramstead. We'll have more on the apprenticeship program in other articles.

Congratulations to these former apprentices: Brothers Al Laird, John Noble, Ed Meyers and Anthony Bernard. They have now been granted their journeyman's cards.

World traveler Brother Ernie Wickland has announced his retirement from our trade, as he says, "to dabble in the stock market." He joined the local in September of 1925. Happy Days. Look for us again shortly.

Machinists Auxiliary

By OLIVE M. HARVEY

The last March meeting was the Stanley party so there was no meeting. The first April meeting was called to order by President Amelda Merrit. As there was considerable business on the agenda all formalities were dispensed with. After the meeting coffee was served.

Our next meeting will be a social one so will have an apron parade. Bring your apron and join us and have some fun.

There will be a social get-together at Sister Sylvia Peterson's home on May 11th. She invites you all to come, the more the merrier.

Due to the fact that May 17th, which was to be our birthday night celebration, is also the 75th anniversary of the I.A. of

Machinists, and that there will be a celebration for that at the Jack London Square, it was decided to postpone our birthday party until May 24th, so everyone could attend the celebration.

April 16th will be the 284 lodge annual dinner and Chairman Opal Lawrence can use your help if you are free that day.

Sister Marie Dixon will have the sewing club April 23rd. The last meeting was held at Sister Evelyn Gerholdts and many plans were made for the sewing.

Sister Opal Lawrence and Brother Jake have returned from a two week vacation in Texas and reported a good time. Sister Sylvia and Brother Peterson have also returned from an extended business and pleasure trip which in spite of the fact Sister Sylvia was ill some of the time, I understand they, too, had a good time.

Vice President Gladys Phillips entertained the Officers and members of the Auxiliary at her mother's home last Tuesday. Most everyone attended and seemed to have a hilarious good time. And they did justice to the refreshments, too. According to the reports, everyone enjoyed themselves.

The Past Presidents met at Sister Naomi Vercelli's home for their March meeting and a large time was had by all and did we enjoy that yummy casserole mixture which we were served by her. Our April meeting was to be held at Sister Trellis Wharry's home but she became ill and was unable to have us. I talked to Trellis today and she is feeling much better and will be able to entertain the past presidents April 18th if she continues as well as she is now.

Have you looked for the union label lately? Be sure and look.

Watchmakers Local 101

By GEORGE F. ALLEN

Not much to report as I have been busy in the office this week. Esther, the office secretary, has been home sick and at this writing I do not know just when she will return to work.

If you do not reach the office by phone right away you will understand. You can always drop me a line and I will be glad to contact you.

Regular and Executive Board meetings will be held on Thursday, April 25th at the regular time in the Union assembly Hall, 693 Mission St., San Francisco.

DEADLINE

Deadline for union meeting notices and columns is noon on Monday of the week of publication.

Retail Clerks' Union 870

By HARRIS C. WILKIN

The following eligible members of Retail Clerks' Union, Local 870, have been nominated to fill the vacancies listed below, created by the death of Brother Kenneth Exley, and as delegates to the RCIA Convention to be held in Chicago in June of 1963.

As you can see, there is competition in every category except the office of guardian. We urge every member to make every effort to vote for the candidates of their choice.

The election will be held on Tuesday, April 23, 1963, from 8 a.m. to 8 p.m. at the Union hall, 6537 Foothill Blvd., Oakland.

Business Representative (one to be elected): Paul McCormick, Charles Stevenson.

Guardian (one to be elected): George Read.

Delegate to Alameda County Central Labor Council (one to be elected): Steven Babbitt, Clifton Lundeen, Paul McCormick.

Delegates to RCIA Convention (10 to be elected): Harry Coffin, Paul Crockett, Josie Elide, Charles Jones, Alvin Kidder, Elizabeth Mackin, Samuel Myers, John Philpott, George Read, James Suffridge, Allene Trinkle, Harris C. Wilkin.

Millmen 550

By CLYDE JOHNSON

I don't know why a decision on Alameda State College has been delayed so long, but at this writing we still have heard nothing.

The legislative conference of the Building Trades is in session this week in Sacramento. I'll be there for a few days and will be sure to visit all parties concerned with Alameda State College.

If the Division of Architecture is trying to work out a compromise solution without letting the taxpayer in on it, they know in advance we're ready to lower the boom.

It looks to me like it might be a stall — hoping the pressure of time for a September opening will stampede everyone into accepting inferior, non-union stuff from the South.

This Wednesday we will have a hearing before the Oakland School Board. Watch for the report.

Employment is very spotty. There is some hiring, but some members with seniority are suffering short layoffs — probably due to slowdowns because of the rain.

In Sacramento our bill, AB 2287, has been printed and we intend to publish it in the Labor Journal. You and members of other unions can visit your legislator, or write him, to make sure he supports our legislation on out-of-state work.

Our bill provides that anyone can bid on state and school millwork and fixtures, except that they must certify they pay the area wage scale for the work. When Mississippi and Florida and other areas pay millmen and cabinetmakers our scale of wages, then they'll need a very sharp pencil to underbid California mills and shops.

The 550 apprenticeship committee met with employers and the state apprenticeship representatives to set up a new joint committee. A new set of standards were read and discussed. They will be voted on in the next meeting.

Apprentices are going to be enlisted under the new program with full credit for all work done so far. Once they are registered again they will have to abide by all the new rules.

More news on layout and plastic classes very soon.

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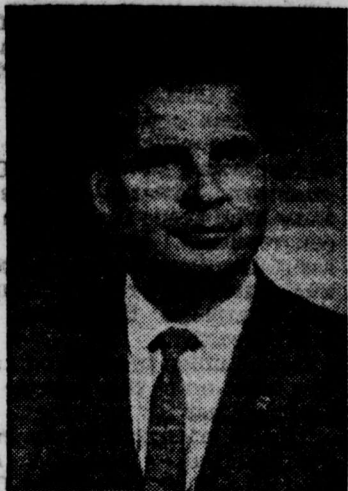
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1622 East 12th St., Oakland 6, Calif.

State apprentice meeting in Concord on April 25-27

Albin J. Gruhn, president of the California Labor Federation, AFLCIO, will be principal speaker at a "get acquainted"



ALBIN J. GRUHN

dinner during the California Apprenticeship Council meeting in Concord April 25-27.

The Greater Eastbay Joint Apprenticeship Council and Contra Costa County Apprenticeship Council joined in extending the invitation to the CAC to hold its April meeting in Contra Costa County, it was announced by Robert Kerr, Glaziers 169, secretary of GEBAC.

All California Apprenticeship Council meetings are open to the public. The council invites all persons interested to attend and participate.

Joint apprenticeship committees are particularly urged to participate.

Bay unemployment down

March unemployment in the San Francisco-Oakland area dropped seasonally from 6.4 to 5.6 per cent of the labor force, according to Albert B. Tieburg, director of the State Department of Employment. In March, 1962, unemployment was 5.8 per cent.

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LEGAL NOTICE

NOTICE OF AGREEMENT FOR THE PURCHASE AND SALE OF REAL PROPERTY DEEDED TO THE STATE FOR DELINQUENT TAXES

Notice is hereby given by the undersigned Tax Collector of the County of Alameda, State of California, in accordance with the provisions of Division 1, Part 6, Chapter 8, Sections 3797, 3798 and 3799 of the Revenue and Taxation Code and the written authorization and direction of the State Controller, dated March 18, 1963, as follows:

That the Board of Education of Oakland Unified School District of Alameda County has entered into an agreement with the Board of Supervisors of Alameda County, State of California, subject to approval by the State Controller, for the purchase of certain tax-deeded property described in said agreement; and

That the State Controller has approved said agreement and a copy is on file in the office of the Board of Supervisors;

That pursuant to said agreement the undersigned Tax Collector will, not less than 21 days after the first publication or the mailing to the last addressee at his last known address of a copy of this notice, whichever is later, deed said property to the Board of Education of Oakland Unified School District of Alameda County.

That unless the property is redeemed before it is sold, the right of redemption will cease.

The real property referred to and contained in said agreement is situated in the City of Oakland, County of Alameda, State of California, and is substantially described as follows:

Deed No. 144616. Map of Resubdivision of the Townsite of Fitchburg. Pce of Id beg at Int NW in Lot 1 with SW in Hamilton St th NW alg last sd in 23.14 ft th S 50 deg 34 min W 166.11 ft to NE in Lot 16 of Tract 675, th SE 23 ft M/L to NW in Lot 7, th NE in a direct line to beg. For of Bldg 26/4122. Act. No. 41-4122-22. Last assessed to Pleasanton Homes. Minimum price \$252.

For information as to the amount necessary to redeem, apply to Eugene V. Waring, Redemption Officer of said County of Alameda, State of California, at the Court House in Oakland.

EDWIN MEESE, JR.

Tax Collector of the County of Alameda, State of California

Dated at Oakland, California April 5, 12 & 19, 1963

Labor Council helping Textile Workers to fight Oakland 'raid' by ILWU

Continued from page 1

warehouse rates" under ILWU representation.

This, Groulx charged, is a "dishonest approach."

ILWU curtain plant contracts, Groulx said, are at least 17 cents an hour lower than the present Burkart contract in many classifications and are 38 cents to \$1 an hour lower than AFLCIO Upholsterers' pacts in the same industry.

Frank Nicholas, manager of the Textile Workers Joint Board in Los Angeles, cited a Southern California Textile Workers' contract with wages some 22 cents an hour above the Burkart pact and about 39 cents above the ILWU textile contract.

Nicholas is assisting in fighting the Textile Workers' raid and will help in negotiations for a new contract, Groulx said.

LOCAL 1378

As evidence of the good leadership Business Agent Katz is furnishing, Groulx cited a nearby Textile Workers' local—1378—at National Carpeting Co.

He said the international union is about to remove it from trusteeship, interest is revived among members, delegates are attending the Central Labor Council regularly, and grievances are being processed vigorously.

"It is the ILWU pattern to search out unions with problems, including difficulties with their own internationals and problems arising from a strike, and attempt to raid them," Groulx charged.

"We are gaining strength daily and have every expectation of winning."

If the job's unsafe, stop work, Building Trades Council told

Continued from page 1

workers to leave the job entirely, or to strike, Childers emphasized. He conceded, however, that "under some circumstances it may be necessary for all crafts to come off the job and establish a picket line."

But this is "not usually" the case, Childers told delegates.

STATE BTC POLICY

Childers made his report in commenting on a letter from Bryan P. Deavers, president of the State Building and Construction Trades Council.

Deavers said the Executive Board of the State BTC is urging all unions to adopt a policy of refusing to work for employers who violate state safety regulations.

In addition, Deavers said, the State BTC has adopted a strong policy of demanding that flagrant violators be prosecuted.

Deavers said this policy was patterned on one adopted by the Los Angeles District Council of Carpenters following the tragic case.

Childers said the pertinent section of the State Labor Code is Section 6604, adopted in 1951. Emmett Jones, Laborers 304, emphasized the importance of contacting the business agent for the job immediately concerning any safety problems.

CHEVALIER CASE

Gunnar (Benny) Benonys, Carpenters 36, praised Business Representative Childers for his support of the Carpenters in winning the Constant Chevalier case.

It was reported at the previous

meeting that Chevalier had received \$854.81 in back wages and fringe benefits from Leroy Minks, East Oakland real estate man, in a case before the State Labor Commissioner's Office.

HOGG DINNER

The council voted to buy four tickets and support a dinner being given for John Hogg, veteran president of the San Francisco Building Trades Council, on behalf of the City of Hope.

V.A. XMAS COMMITTEE

Vice President Al Thoman, who presided, announced that Leroy Barstow, Hayward Painters 1178 will represent the council at the annual meeting of the Veterans Hospital Xmas Committee April 29 at the Moose Club in Oakland.

BTC AGREEMENTS

Secretary-Treasurer John A. Davy said new Building Trades Council agreements have been signed by the following:

A. B. Window Cleaning Co., Adanac Roofing Co., Consolidated Construction Co., Fil Dorland Construction Co., Economy Certified Homes, Estrada Plumbing Co., Fremont Pipe Line, Robert D. Funkhouser, Gra-Mar Enterprises, Nels Gustafson, Gwathney and Kilcrease, Hayward Paving Co., Inc.; Heim Brothers, Inc.; Hudson Janitorial Service, J. A. Lane, Allen C. McCoy, John L. McWilliams, James R. Patton, San Leandro Heating and Plumbing, Ted Scott, Winters Construction Co. and Zigland Construction Co.

Tell 'em you saw it in the East Bay Labor Journal!

NLRB ends Hoffa 'delaying tactics' after CWA victory

The National Labor Relations Board has given a final knock-out punch to Teamster attempts to delay bargaining between the AFLCIO Communications Workers of America and Western Electric Co.

The NLRB turned down the Teamsters' request that it set aside the results of a nationwide bargaining election, which the CWA won 3-1.

First bargaining talks were immediately scheduled by CWA for the same day.

The Teamster delaying tactic, coupled with company reluctance to begin talks prior to certification, succeeded in holding up installer bargaining for almost three months, according to a CWA Newsletter received here by Art Wade, President of local 9415.

'DREAMS OF EMPIRE'

CWA President Joseph Beirne said:

"The absurd and desperate attacks mounted by Hoffa and his lieutenants against the results of that democratic balloting had no chance of success, because they were based on the dreams of empire of Hoffa's lieutenants, not on the actual facts of industrial life.

"Communications workers have no stomach for the Hoffa Teamsters. That organization, once a fine union, is now a racket-ridden wasteland in which convictions of officials on charges of thievery, embezzlement, conspiracy and various acts of violence are commonplace in courtrooms throughout the land. . . ."

"for your neighborhood

shopping, too...

It's *Smart* to ride

the Bus!"



ALAMEDA-CONTRA COSTA TRANSIT DISTRICT

OL 3-3535

East Bay LABOR JOURNAL



FOUNDED APRIL 3, 1926 . . . Only Official
Publication of Central Labor Council—AFL-
CIO and Building Trades Council of Alameda
County—AFL-CIO.

38th Year, Number 4

April 19, 1963

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G.E.'s take-it-or-leave-it policy--another setback

General Electric's policy of making a take-it-or-leave-it offer and then trying to undermine the union suffered a major setback last month.

With the help of other unionists in a nationwide boycott, the Sheet Metal Workers won modest but significant gains in the first contract in history at G.E.'s Hotpoint Division.

Now another dent has been made in G.E.'s take-it-or-leave-it policy.

A National Labor Relations Board trial examiner found G.E. guilty of bad faith bargaining in its 1960 contract talks with the International Union of Electrical Workers.

G.E.'s tactics have been basically the same since 1947. They have even acquired their own name—Boulwareism—for their originator, ex-G.E. vice-president Lemuel Boulware.

G.E. decides on a take-it-or-leave-it offer in advance. Then it launches a nationwide propaganda barrage. It goes over the heads of negotiating committees and tries to "sell" the offer to rank-and-filers, undermining the duly elected union bargaining representative. If necessary, G.E. takes a strike.

In 1960, NLRB Trial Examiner Arthur Leff ruled, G.E. forced a strike on the IUE. Then, by going over the heads of the national negotiating team, it compelled IUE to abandon the strike and accept the original G.E. offer.

G.E. used plant newspapers, phone calls, radio messages, employee bulletins and numerous press releases "to undermine employee faith and confidence in positions espoused by the union, by disparaging and attacking the motives of the IUE top leadership," Leff said.

All this, Leff said, was bargaining in bad faith under terms of the Taft-Hartley Law.

But G.E. will appeal Leff's recommendations, and in this year's negotiations with over 100 unions will use the "same approach," the man who now holds Boulware's job says.

G.E., in effect, has been told to practice collective bargaining, as the majority of American industry has for the last 30 years or more, and thumbed its nose at the NLRB ruling.

In industrial relations, progress ISN'T G.E.'s most important product. In fact, G.E. is 30 years behind the rest of the U.S. in this field.

P.S. We just learned that the learned Mr. Boulware is among a flock of right-wingers to speak at the Harding College Freedom Forum at Searcy, Ark. Harding College is sometimes referred to as "The West Point of the Right Wing."

Tax plan analyzed

Governor Brown's tax reform program has received the support of the California Labor Federation and, in Alameda County, of the Central Labor Council. It will undoubtedly receive backing from many more labor groups.

Already, employers have started to apply the hatchet to it. So a few facts are in order.

The governor's program is NOT a tax increase. It is a plan for cracking down on those who evade present income taxes and closing loopholes in the present law.

The much-discussed withholding tax is only part of the governor's over-all program, which is an attempt to update collection methods.

The program will:

- Close loopholes now costing the state millions each year.
- Distribute the tax burden more fairly.

(Some 850,000 additional low and middle income families who now pay small amounts of state income tax will be exempt.)

How does this affect you and me?

If you are a married couple now paying \$10 a year or less, you will not pay any state income tax under Governor Brown's proposals. If you have an annual income of \$7,500 and a family of four, your weekly payroll deduction for state income tax will be 50 cents. As with federal withholding taxes, any amounts deducted over the amount due will be refunded at the end of the tax year.

The federal withholding tax is a good program. It's fair. It's easier to have a little deducted from your check each week than to pay it all at once. It's better to get money back than to pay it out. The same applies to the state plan.

The extra money Governor Brown's plan will provide by closing loopholes (an estimated \$139 million in 1963-64) is expected to balance the budget, making new taxes unnecessary.

Many of the people who are against it are those who aren't paying their fair share now or employers who oppose additional payroll deductions.

'How About Talking Up Jobs?'



OPINIONS

You Write 'Em . . . We Run 'Em!

DROHAN: 'WE HAVE FAIR HOUSING A GREAT COUNCIL'

Editor, Labor Journal:

Will you please express to all of my friends in the Alameda County Labor Council, through the medium of our Labor Journal, my sincere gratitude for the cooperation afforded me during my period of service as an officer of the council.

My years of association with the council have been among the most rewarding of all of my 25 years of active service in the labor movement. We have a great council in Alameda County due primarily to the support given by the locals and their delegates to the activities of the council and to the outstanding leadership given by the officers and board members. This leadership is best exemplified in the person of our Executive Secretary, Bob Ash.

With these ingredients for success I'm sure the Alameda County Central Labor Council will continue to be in the future as it has been in the past an outstanding instrument of service to the workers of Alameda County.

My very best wishes.

WILLIAM D. DROHAN,
West Coast Regional
Director,
International Union of
Electrical, Radio and
Machine Workers, AFL-CIO

UP HIS ALLEY

Editor, Labor Journal:

Is there any chance of getting about four or six back numbers of the March 22nd issue of the Labor Journal? The writeup on the fallout is right up my alley because I am right in the center of the Nevada fallout, following along Magnolia Ridge, where the Micro-wave station is located. This ridgeline is always from 3-5 degrees warmer and, therefore, subject to a continuous draft when they explode their bombs in the Nevada testing area.

FRED H. BRANDT
Grass Valley

GREATEST DISTANCE

We may well go to the moon, but that's not very far. The greatest distance we have to cover still lies within us.—French President Charles de Gaulle.

ADVICE

Advice is seldom welcome. Those who need it most take it least.—Samuel Johnson.

Editor, Labor Journal:

In the defeat of the Berkeley Fair Housing Law, two of the most important issues were almost ignored compared to the emphasis on picayune details of rental problems.

First, ghetto living was approved by the landlords of an otherwise learned community. Ghettos breed crime, delinquency, dissension and ignorance. When violent social upheaval is the path chosen to eliminate ghetto conditions, the cost is great and the scars are deep.

Second, young people are taught to hate by the very fact of ghetto living. Juvenile delinquency is a costly product of segregation. Berkeley will spend more money on police protection and social workers and live in greater fear of violence, all because they failed to uproot the problem and treat it intelligently.

Berkeley, because of the University, is looked upon as the fountainhead of learning in California—and it has spewed forth political garbage worthy of Laurel, Mississippi.

The good people who fought hard for Fair Housing should rally for another vote to wipe the mud off Berkeley's reputation.

CLYDE JOHNSON,
Business Representative
Millmen's 550

SMALL PENALTY

It is ironical and uncomprehensible that in a society where billions are spent to maintain health, and the death sentence is inflicted for murder, that a "quack" can undermine health and possibly cause many deaths with no greater penalty than a small fine.—Dr. Harold E. Jervay.

THE ONLY ANSWER

Our answer, and the only answer there is in a democratic society, is exert every possible effort to eliminate undemocratic practices and undemocratic attitudes, to do all that we can to close the gap between our professions of democracy and our practice of it.—Ralph Bunche.

T.R. ANTI-R-T-W?

Wage workers have a legal right to refuse to work in company with men who decline to join their organizations.—President Theodore Roosevelt.

EDWARDS REPLIES TO THE EDITOR

On March 15, Congressman Don Edwards (D-Ninth District) was praised in the "From the Editor's Chair" column for being one of four Californians to vote against an appropriation for the House Un-American Activities Committee.

The item continued:

"On the other hand, it was disheartening to learn that Congressman Edwards is one of those who keeps his wife on the congressional payroll as his assistant, especially because it was consistently reported during the campaign that they are fairly wealthy.

"What union member can slap his wife onto the payroll for \$10,000 plus?"

The following letter in reply was received by Robert S. Ash, executive secretary of the Central Labor Council, dated April 9:

Mr. Robert Ash
Central Labor Council
2315 Valdez
Oakland, California

Dear Bob:

The East Bay Labor Journal recently took a crack at me because of the fact that Clyda is my Administrative Assistant. This is certainly the newspaper's privilege, but I think that they should give the entire picture:

1. Mrs. Edwards works full time in the Congressional office. She is a highly skilled executive Secretary-Treasurer of Valley Title Company, and formerly employed by Senator Andrews of Florida.

2. Since January 9, 1963, Congressman Edwards' office, under the management of Mrs. Edwards, has returned to the Treasury \$3,578.00 Federal funds provided for the operation of the office.

3. Mrs. Edwards gave to charities in 1962 and will give in 1963 more than her year's salary.

I am writing to you, Bob, because I don't know the men in charge there very well, and because I trust your judgment. If you think the above information should be sent to them as the basis for another item, you have my permission to send it.

Things are going as usual here. We vote tomorrow on the Accelerated Public Works Program, and I think we have the votes to return to the appropriation the \$500 million removed by the Committee. We also have the votes, I feel confident, to defeat any of this rash of anti-labor bills the opposition has introduced.

Best personal regards to Dick and all our friends.

Sincerely,

DON

Member of Congress

MISPLACED WORD?

Editor, Labor Journal:

I have enjoyed reading the helpful hints on buying products and have benefited by these hints.

I wonder if you realize that the House Committee on Un-American Activities has been misnamed repeatedly in your paper. It is NOT the House Un-American Activities Committee. The Communists call it that.

MRS. ELINOR B. BELL,
Oakland

(Editor's Note: We're sure nobody thinks this is guilt by association. To clarify the record, the Congressional Directory lists "Un-American Activities," without the word "committee" under the general heading: "Standing Committees of the House." In his biography, the late Rep. Clyde Doyle calls himself a member of the "Committee on Un-American Activities." Other members do not list this affiliation.)